

Union Voice

Kimloan Hill - Secretary Treasurer - Local 2034



I received my Ph. D in the history of colonial Southeast Asia in 2001.

In 1999 while I was writing my dissertation, the Department of Languages at the Graduate School of International Relations and Pacific Studies recruited me to teach Vietnamese, Culture, and Civilization. As the program expanded to include undergraduate students, I transferred to the Department of Linguistics where I continued to teach Culture and Communication to Vietnamese heritage students.

I am one of the early founders of the Vietnamese Heritage Language program at UCSD. As a specialist in Vietnam I often speak at professional conferences and have been invited to speak at national and international universities. My expertise has been sought often by various federal and state agencies. I also contribute to public television on topics related to Vietnam.

My publications include an article on the experiences of Vietnamese workers and soldiers in France during World War I - *Stranger in a Foreign Land* (University of Wisconsin Press) and a book on the history of French Indochina - *Coolies into Rebels: Impact of World War I on French Indochina* (Paris: Indes Savantes, expected June 2007). I am also co-author of the *Proficiency Guidelines for Vietnamese* which is published on <http://www.public.asu.edu/~ickpl/guava/proficiency.htm>.

Currently, I am working on my memoir, which spans two Indochina wars and will integrate national and international history with my own personal history. With funding from the UC Consortium for Language Learning and Teaching (UCLLT) I am working with Vietnamese language teachers at various UC Campuses to create a common curriculum for teaching the Vietnamese language. I am a globe trotter but also love to spend time in solitude, whether to meditate on a rugged beach, to write, or to discover the wonders of nature. I have been a member of Unit 18 since 2000 but had not joined the team until recently when I realized that I have benefited so much from the Union's hard work and wanted to do something in return.

Professional Development Fund

Professional development funds secured in the current Memorandum of Understanding for Non-senate instruction, unit 18, will be available again for the next term. We encourage you to apply for funds for research, curriculum development, and attending conferences.

The next application deadline will be in the Nov. 1 2007. The guidelines for applying and the application can be downloaded from the website:

www.cft.org/councils/uc

LIBRARY NEWS

Library staff Elliot Kanter will help gather information for the Local's website.

RECENT PUBLICATIONS, EXHIBITS, ETC. BY UCSD LECTURERS

Mel Freilicher:

“Saved by Hippolyte Havel, Anarchist” (non-fiction essay), published in *Golden Handcuffs Review*, summer/fall 2006, Vol.1, #7 (pp.80-82)

Jonathan Markovitz:

“Anatomy of a Spectacle: Race, Gender, and Memory in the Kobe Bryant Rape Case” in *Sociology of Sport Journal*, V23,(5), 2006 pp.396-418

“*Ararat* and Collective Memories of the American Genocide” in *Holocaust and Genocide Studies*, V20(2), 2006 pp.235-255

Keith Pezzoli:

Pezzoli K., Tukey R., Sarabia, H., Zaslavsky I., Miranda M.L., Suk, W.A., Lin, A., Ellisman M. “The NIEHS Environmental Health Sciences Data Resource Portal: Placing Advanced Technologies in Service to Vulnerable Communities” in *Environ Health Perspect*: doi:10.1289/ehp.9817. [Online 22 January 2007]

<http://ehp.niehs.nih.gov/docs/2007/9817/abstract.html>

Stephen W. Potts:

“Rebel, Superman, Bull Goose Loony: The Adolescent as Hero” in *Northwest Review* 45/1 (January 2007) pp.148-159.

WHOSE RULES ARE THEY ANYWAY - Stephen Potts

On the average it happens once a quarter: a lecturer contacts one of the union officers after having been told by someone on the staff that “union rules” prevent him or her from getting another course, getting paid for it, being rehired, etc. The lecturer complains to us: “Why doesn’t the union want me to get more work/ paid/ re-appointed?”

Our answer is always the same. The union does want every lecturer to be employed at the best possible percentage and fully remunerated for service to the university. Furthermore, there is no such thing as “union rules.” All lecturer employment is overseen by a document—the Memorandum of Understanding or “MOU”—which results from painstaking negotiations between the statewide University of California system and the UC/AFT. As expressed by Local 2034 President Fred Lonidier to one such lecturer, these rules “are the result of collective bargaining and ultimately represent an agreement between both sides,” with neither getting what it really wants. The MOU, therefore, can as easily be considered “university rules” as “union rules.”

Worse, the specific “union rule” cited to us is usually a distortion of the actual MOU, if not altogether non-existent. The management appears to have its own MO: if a department has decided to do something unpleasant to a lecturer, it blames the union.

Beware—and be aware of the many protections and privileges afforded Unit 18 employees. If you do not have a copy of the Memorandum of Understanding, ask us for one. Have it on hand when your department tells you that “union rules” prevent them from giving you what you merit; as an academic professional, do your research. Then call us, your union representatives. One of our main functions is to make sure the university follows the rules they have subscribed to—everybody’s rules.

Our Annual Meeting will be on Thursday, April 26 from 11:30-12:30 in the Irvine Room at the Price Center - all are welcome

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