

# Union Voice

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*University Council - American Federation of Teachers*



See Bob Samuels' blog <[changinguniversities.blogspot.com](http://changinguniversities.blogspot.com)>

## LECTURERS VANISH WITHOUT A TRACE

A number of non-senate faculty members are reportedly vanishing from UCSD without ever having been seen. The exact number is unknown, but there are over 200 lecturers fewer teaching at UC this year. Now, with imminent cuts to budgets and programs, they are being dropped from personnel rolls.

“Because they never responded to outreach attempts,” said UC-AFT Field Representative Maria daVenza Tillmanns, “no one knows if the union could have helped them. Even in troubled times like these, all lecturers have rights and protections under our MOU [Memorandum of Understanding].”

Ms. Tillmanns invites any lecturers threatened with disappearance to make themselves visible before it's too late. All it takes is signing the membership form - sent in email messages. Also, apply for your job next AY NOW!

## Professional Development Fund

**SECURED IN THE MEMORANDUM OF UNDERSTANDING FOR NON-SENATE FACULTY (UNIT 18) INSTRUCTION WILL BE AVAILABLE AGAIN THIS YEAR. WE ENCOURAGE YOU TO APPLY FOR FUNDS FOR RESEARCH, CURRICULUM DEVELOPMENT OR TRAVEL FOR ATTENDING CONFERENCES, ETC.**

**THE APPLICATION DEADLINE IS: JANUARY 10, 2011.**

**THE GUIDELINES AND APPLICATION FORM CAN BE DOWNLOADED FROM OUR WEB SITE: [performanceawd.com/local2034](http://performanceawd.com/local2034)**

**MARCH 4TH EVENTS UP AND DOWN THE STATE TO SAVE PUBLIC EDUCATION**

## Lecturer/Librarian Publications and Exhibits

### Publications:

Bloom, Lisa, Review of The Istanbul Biennial, 2009." Written in collaboration with Betti-Sue Hertz. In *n.paradoxa: international feminist art journal*, (KT Press, London), volume 26, forthcoming January, 2010.

\_\_\_\_\_, "Negotiating Feminisms in Contemporary Asian Women's Art." In ed., Amelia Jones *Feminism and Visual Culture*, 2<sup>nd</sup> edition (Routledge, London), forthcoming, January 2010.

\_\_\_\_\_, "Tableaux Vivants, Dying Empires: Eleanor Antin's The Last Days of Pompeii, Roman Allegories and Helen's Odyssey (2001-2007)" in a special issue on "Material Histories." In *n.paradoxa: international feminist art journal* (KT Press, London) volume 24, July 2009, pp. 13-21"

Coppernoll-Blach, Penny. "Reaching Out Via Chat Qwidget and Text Messaging." Poster presented at the Medical Library Association Annual Meeting, Honolulu, HI, May 17, 2009.

Ken Furuta, Cynthia Johnson, Penny Coppernoll-Blach, and Sara Davidson. "Chatting Via QWIDGET: Does the Interface Make a Difference?" Poster presented at the American Library Association Annual Conference, Chicago, IL, July 13, 2009.

### OnLine Journals:

Crowley, Thomas, E., "Expression, Purification and Charaterization of a Recombinant Flavin Reductase from the Luminescent Marine Bacterium Photobacterium leiognathi: A Set of Execises for Students," in <http://www3.interscience.wiley.com/journal/122288004/group/home/home.html>

Wallen, Ruth. Created extensive web site for The Exploratorium, ( a museum of art and science in San Francisco) "The Sea As Sculptress": [http://philo.exploratorium.edu/visiting\\_artists/rwallen/sea\\_as\\_sculptress/](http://philo.exploratorium.edu/visiting_artists/rwallen/sea_as_sculptress/)

### President's report on Senate unionizing: a specter haunting U.C.?

The U.C. budget crises has brought on activism by academic senate faculty across the system and there is a very active group here at UCSD. While a number of us are union members, most are not but the issue has come up as to whether senate unionization should be considered at this trying time. Most senate faculty stay members or join in solidarity with lecturers and librarians and a desire to be formally connected to the U.S. labor movement. For the foreseeable future, a senate unit would not be recognized as a bargaining agent like Units 17 and 18 but would be another, more formal, faculty organization involved in the budget crises and all that is involved. Even without recognition, unionization would arguably strengthen senate voices in U.C. and tie it directly to the U.C. union coalitions and the labor movement as a whole. I will certainly be pushing for more senate faculty to join here and statewide.

-- Fred Lonidier

### MOU for Dummies

### LAYOFF AND REDUCTION IN TIME

As uncertainty over the budget continues, many lecturers may face layoffs or reductions in time. By definition, these are work reductions that take place before the end of a contracted period of employment—for instance, at the beginning of a quarter or in the middle of a yearly contract for pre-six NSF, or at any time during the tenure of a continuing appointee. According to Article 17 of our MOU, however, the university cannot act "in an arbitrary, capricious or unreasonable manner."

The article lays out strict guidelines for such layoffs and reductions. For example, the university must consider such factors as seniority and qualifications when making such decisions. Furthermore, notification must be made in writing within a prescribed period or the university risks having to pay the lecturer. Should work become available again, lecturers who have been laid off or reduced in time have priority, depending on their previous length of employment.

If you are threatened with a layoff or reduction in time, be aware of your rights under the MOU. Consult a copy or contact one of your union officers. -- Stephen W. Potts, Literature - Grievance Chair UC-AFT

